

## ATTENDEES

Sheriff Joe Nole; Jolene Kron, SBH-ASO; Dunia Faulx, JHC, Population Health; Peggy Webster, Affordable Housing; Milena Stott, Fletcher Group; Greg Brotherton, County Commissioner; Apple Martine, Community Health Exec Dir; Jim Novelli, DBH; John Nowak/Lori Fleming – Jefferson County CHIP/BHC. Gre



**Not Present:** Patrick Johnson, NAMI; Chief Tim McKern – Quilcene Fire Dept; Chief Bret Black, EJFR; James Kennedy, Criminal Justice

During introductions, Milena Stott gave a little background on the Fletcher group, an organization that received a HRSA grant to support rural communities in developing quality and capacity for recovery housing. Fletcher is a RURAL Center of Excellence in 10 states, and in Washington they are working with Jefferson, Clallam, Greys and Pacific Counties. Milena also outlined her involvement in WA state's Medicaid transformation work and developing alternative payment models for SUD treatment.

**Links:** Meeting [Slides](#), [Notes](#) and the [Strategic Framework package](#). Please note that meeting materials for all the 2021 CHIP age-band groups can be accessed from the [Behealthyjefferson.com](http://Behealthyjefferson.com) >> [CHIP 2021 Update page](#), and directly connected to at the [Working Age](#) page. Check there if you unexpectedly encounter a broken link in any of these meeting summaries. This area of the website is still under construction, but there is content there now.

## MEETING NOTES

The group viewed a [proposed/draft Working Age-Band Strategic Framework, focused on a goal around improving the Social Determinants of Health \(SDOH\) factors in Jefferson County](#). This framework was developed by Peggy Webster and highlights three objectives, with related strategies and activities within each objective, along with necessary inputs.

Next, each attendee brought forward goal topics they'd like to see addressed in this Working Age-Band workgroup.

- **Apple Martine** – Her focus could be said to exist under an umbrella of concerns centered on the multi-tasking nature of parenthood: Management of stress as parents, disharmony in the home, relationship, fracturing, managing money in relationships, enhanced handling of a parent's own childhood trauma and how that projects itself into your parenting - and how that impacts your children and permanent housing.

- **Jim Novelli, DBH** – Would like to see a focus on open access and the service capacity that would entail, for behavioral health services, including SUD services and counseling services for short term grief therapy and therapy to address stress for our county's residents.
- **Peggy Webster, Housing** – proposed goals around increasing the capacity for transitional, supportive and permanent-supportive housing. Then, beyond that, to develop a training program that educates and provides skills that allow people in recovery to earn more than a minimum wage. The program could be centered on a construction trades training program that uses local contractors and subcontractors to be the trainers. Then, as Pfeiffer House comes on board, perhaps some of their common areas could be used for that training. Grants could be sought from organizations like Lowe's. The intent is to give people a reason not to use drugs, and to have a role and something to do that's meaningful.
- **Greg Brotherton, Commissioner** – Focused on workforce housing. Interested in the community land trust model and how our Local Investing Network could leverage more local dollars into workforce housing. One track could be to move toward the model of a passive investment putting pre-tax IRA dollars into a Land Trust, buying local land and allowing the 80% or 100% AMI workforce to purchase the houses built on that land. This model allows for a small return on a local investment. If we had 1000 people committing anywhere from \$1000 to \$10,000/yr, we could locally raise \$1M-\$10M that could be put into purchasing the land.
- **Jolene Kron, SBH-ASO** – Focus on funding sources that are butting up against and crossing over each other. Her focus would be to have goals around pulling together these fractured resource systems into one place so they can be better leveraged to address behavioral health challenges, ensure those with those challenges have housing and employment, which will mean they are better parents and intergenerational trauma is reduced as is long term recidivism. Some of this is developing cooperative language. Each system has its own language which is a true barrier to develop cooperative approaches
- **Milena Stott** – Goal is to have everyone have a safe place to make their living. Housing is critical for those in crisis to stay connected and active the services they need to be stable. It's a continuum that down the road workforce training is necessary for these same people to continue on the road to self-sufficiency.

**NEXT STEPS AND NEXT MEETING SET FOR 03/11 @ 4PM**

Our second meeting focused on the highest level, “goals”. The content below from today’s discussion can be used as a place to trampoline our discussion at the next meeting.

(Trampoline, meaning this is a place to start, not the end product):

- **Goal 1: Social Determinants of Health in our Community**  
Strategies would address housing and poverty
- **Goal 2: Improved Access to Services**  
Strategies would possibly focus on both behavioral health and work skills training for post recovery success.

**Other Action and Topics for Future Meetings:**

- Apple identified “access” as a cooperative language word that is ripe for illumination as Jolene noted we need to do with much more than just that word. As we move forward, [can we clarify does the word “access” mean quantity, or variability of service, or something else?](#)
- Greg noted the future of “Working Age” may be endangered. He asked if this group wants to look forward (perhaps to the not-to-distant-future) when “working age” is not going to align with how many jobs there are, and what we might be in a post work landscape. [Greg forwarded the information below on the topic to level set the group’s awareness on this topic, with the caveat that it is interesting in the context of what this group is working on. Connect with Greg if you’d like to talk more.](#)
  - A short article by the author whose books, Homo Dues and 21 Question for the 21<sup>st</sup> Century are inspiring my line of inquiry.  
<https://www.theguardian.com/technology/2017/may/08/virtual-reality-religion-robots-sapiens-book>
  - A lengthy academic article that is somewhat dated since artificial neural networks are moving fast. This is a pdf, so you could share bits of it easily if you want. A great chart is on page 37. The conclusion is on page 44 and the appendix listing how automatable various professions are starts on page 56.  
[https://www.oxfordmartin.ox.ac.uk/downloads/academic/The\\_Future\\_of\\_Employment.pdf?link=mktw](https://www.oxfordmartin.ox.ac.uk/downloads/academic/The_Future_of_Employment.pdf?link=mktw)
  - Greg could send more if you want, but I might instead send a couple links again to a Harari summation, the quite stunning assertions that:
    - Organisms are Algorithms – which is a reality changing statement:  
<https://sociable.co/technology/hack-human-algorithms-davos-wef/#:~:text=The%20most%20profound%20statement%20in,World%20Economic%20Forum%20in%20Davos.>

### WAG GROUP FOCUS AND PURPOSE

The Working Age Group meets the second Thursday of each month from 4-4:30pm from now through August 2021. Our next meeting is scheduled for Thursday, March 11<sup>th</sup> @ 4pm. Evites have been sent to meeting attendees to save the date in your calendar. As we get nearer to each month's meeting day, that month's evite will be updated with links to the coming meeting's slides and other meeting materials.

- **Monthly meetings** will be held for the group to:
  - Complete the specific goal identification for each of the 2 priorities
  - Present relevant research WAG members have undertaken
  - Develop the strategic framework of for each goal, including 1-2 objectives and 2-3 strategies, and < 15 activities under those strategies to support the goals.
- Our intention is to **generate an updated 2021 Community Health Improvement Plan (CHIP) document draft by August, 2021** with the content generated by each of the three Age-Band Teams.